Health and Safety of our Members

Michigan DECA's highest priority is the health and safety of our members. Michigan DECA works with our conference venues to plan events with safety as a priority.

Some of the key points include:

- Working with venues to ensure that they are using high cleaning standards.
- Hiring additional security during the event and in the evenings.
- Limiting access by non-registered individuals.
- Ensuring that all conference delegates abide by the DECA Code of Conduct.
- Having a high Code of Ethics for our Chapter Advisors.
- Following the guidance outlined in Michigan DECA's Policy for the Protection of Youth.

While COVID-19 was a challenge for all of us, one thing that we learned is to take additional steps to stay healthy by providing supplies to sanitize common areas, encouraging thorough handwashing, understanding when someone prefers to wear a face covering, and to stay home when someone is ill or has tested positive for a disease even if they are not experiencing symptoms.

Individuals attending Michigan DECA Conferences and Activities voluntarily agree to assume all risks and accept sole responsibility for any infection or injury that may result due to participation in or attendance at the event. Attendees hereby release, covenant not to sue, discharge, and hold harmless Michigan DECA, its employees, agents, and representatives, of and from any claims associated with, arising from, or related to any infection, or injury including all liabilities, claims, actions, damages, costs, or expenses of any kind arising out of or relating thereto. Attendees understand and agree that this release includes any claims based on the actions or omissions of Michigan DECA, its employees, agents, and representatives, whether an infection occurs before, during, or after participation in or attendance at the event.

As a small non-profit organization, we must budget so we can carry out our objectives without placing the organization in financial jeopardy. Because of this, refunds are not available after published deadlines or refund dates. These dates are developed based on when we need to give guarantees for purchasing items and meals, and reserving space. It is best to notify Michigan DECA, and if appropriate, conference hotels and airlines, as soon as possible if someone needs to cancel from the conference.

Michigan DECA does allow for substitutions in some situations. Refer to the specific conference deadlines for cancellations, and refunds. Refer to the Substitution Policy regarding competitive event changes.

Conference attendees should specifically affirm and attest to the following:

- Attendees are NOT experiencing any symptoms of an illness; including, but not limited to, a fever in excess of 100.4 degrees, cough, shortness of breath or difficulty breathing, sore throat, body aches or chills, or new loss of taste or smell.
- Attendees that have been diagnosed with a communicable illness, symptoms, or come in close contact with someone with a suspected or confirmed communicable illness with in the past 5 days, will not attend the event.